

Name: Gadi Nissim

Date: October 2019

CURRICULUM VITAE

1. Personal Details

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2. Higher Education

A. Undergraduate and Graduate Studies

Period of Study	Name of Institution and Department	Degree	Year of Approval of Degree
1993-1996	Department of Political Sciences and Department of Sociology and Anthropology, Tel Aviv University.	B.A	1997
1996-2003	Department of Sociology and Anthropology, Tel Aviv University.	M.A.	2003
2004-2011	Department of Sociology and Anthropology, Tel Aviv University.	Ph.D.	2011

3. Academic Ranks and Tenure in Institutes of Higher Education

Dates	Name of Institution and Department	Rank/Position
1996-2000	Tel Aviv University, Department of Sociology and Anthropology	Teaching Assistant
1997-2008, 2012, present	The open University, Department of Sociology, Political Sciences and Communication	Instructor
1999	Tel Aviv University, Department of Sociology and Anthropology	Research Assistant
2000-2007	College of Management, Media School	Teaching Assistant
2001-2004	Academic College of Tel Aviv - Jaffa - Behavioral Sciences School	Teaching Assistant

2003-2004	The Open University Academic, Counseling and Study Guidance	Instructor
2003-2007	College of Management, Behavioral Sciences Department	Teaching Assistant
2005-2006	Tel Aviv University, Nursing Studies	Lecturer (Instructor)
2007	Tel Aviv University, Summer University – Science Oriented Youth	Lecturer (Instructor)
2007-2012	Tel Aviv University, Bob Shapell School of Social Work	Lecturer (Instructor)
2008	Ruppin Academic Center, Department of Behavioral Sciences	Lecturer (Adjunct Faculty)
2008-2016	Ruppin Academic Center, Department of Behavioral Sciences	Lecturer (Junior Faculty)
2011-2012	Beit Berl College, The School of Government and Social Policy	Lecturer (Adjunct Faculty)
2011-2017	The Max Stern Yezreel Valley College, Department of Interdisciplinary Social Sciences	Lecturer (Adjunct Faculty)
2017-Present	Bar Ilan University, Organizational Consulting Program (a graduate program at the Department of Sociology and Anthropology)	Lecturer (Adjunct Faculty)
2012-Present	Tel Aviv University, Bob Shapell School of Social Work	Lecturer (Adjunct Faculty)
2017-Present	Ruppin Academic Center, Department of Behavioral Sciences	Lecturer (Senior Faculty)

4. Offices in Academic Administration

Dates	Name of Institution and Department	Rank/Position
2011-2019	Ruppin Academic Center, Library Committee	Member
2012-2013	Ruppin Academic Center, English Committee	Member
2014-Present	Ruppin Academic Center, Department of Behavioral Sciences, Research Seminar (Colloquium)	Coordinator
2018 – Present	Ruppin Academic Center, Department of Behavioral Sciences,	Coordinator, Department's field practice

5. Scholarly Positions and Activities outside the Institution

(a) Membership in professional/scientific societies:

2006 – Present - Israeli Anthropological Association - IAA

2008–2013, 2018-Present – Israeli Sociological Society - ISS

2012-2013, 2017-Present – The British Sociological Association - BSA

2012-2016 - Association for Israel Studies - AIS

2013-2015 – The American Anthropological Association - AAA

2015-Present - The European Sociological Association – ESA

2016-Present - European Association of Social Anthropologists - EASA

2017-Present - IUAES Commission on Urban Anthropology - CUA

(b) Membership in scholars/research groups:

2007-2009 - member of young researchers' group, Identity and Class, The Van Leer Jerusalem Institute.

2011-2012 - member of a scholars group, Questions of justice, The Van Leer Jerusalem Institute.

2013-2018 - member of the young scholars' forum, The Chaim Weizmann Institute for Study of Zionism and Israel, Tel Aviv University.

2018-present – member of a scholars' group, The Political Economy of the Contemporary Populism, The Saharit Institute and The Van Leer Jerusalem Institute

(c) Ad-hoc reviewer for journals:

1. Israel Studies Review

(d) Position in scientific associations:

2019-present – board member, Industrial Relations Research Association of Israel

6. Participation in Scholarly Conferences

a. Active Participation

Date	Name of Conference	Place of Conference	Subject of Lecture/Discussion	Role
2008	The Annual Meeting of the Israeli Sociological Society	Tel Aviv, Israel	Class conflict conception among union members in the private sector	Presenter
2008	The Annual Meeting of the Israeli Anthropological Association	Beit Berl, Israel	Class conflict's research as a challenging process	Presenter
2010	The Annual Meeting of the Israeli Sociological Society	Acre, Israel	Industrial relations as a professional and non-political issue – on workers committees in the private sector in Israel	Presenter
2010	The Forth Israeli Inter-	Be'er Sheva,	The methodological	Presenter

	Disciplinary Conference for Qualitative Methodology	Israel	challenge in conducting research on workers committees	
2010	The Annual Meeting of the Israeli Anthropological Association	Raanana, Israel	Class consciousness without historic awareness?	Presenter
2011	The Annual Meeting of the Israeli Anthropological Association	Haifa, Israel	Workers' committees are fighting for a home	Presenter
2011	The Annual Meeting of the Israeli Anthropological Association	Haifa, Israel	Teaching Anthropology and the exotic	Presenter
2012	The Fifth Israeli Inter-Disciplinary Conference for Qualitative Methodology	Be'er Sheva, Israel	Qualitative research of workers' committees as a tool for understanding the desired form of class struggle	Presenter
2012	The Third Conference of ESPAnet Israel	Ashkelon, Israel	Impediments that keep the Histadrut away from playing a leading role in the movement for social justice in Israel	Presenter
2013	The Annual Meeting of the Israeli Sociological Society	Emek Hefer, Israel	On workers' committees and precarious employment in Israel	Presenter
2013	The annual conference of the British Sociological Association	London, UK	Permanently liminal: Irregular employment and workers' committees in Israel	Presenter
2013	The annual meeting of the American Anthropological Association	Chicago, USA	Thinking professionally on political issues – Workers' committees stewards in Israel	Presenter
2014	The conference of the Association for Israel Studies	Sede Boqer, Israel	Professionalization of labor relations - The case of workers' committees in Israel	Presenter
2015	The conference of the European Sociological Association	Prague, Czech Republic	Rhetoric of decline: Workers' committees and the decline of labor in contemporary Israel	Presenter
2016	The conference of the Association for Israel Studies	Jerusalem, Israel	A coherent Mizrahi identity? The case of "Kedma Tel-Aviv"	Presenter
2016	The biennial	Milan,	Studying the routine:	Presenter

	conference of European Association of Social Anthropologists	Italy	Meetings as the node of trade unions' ethnography	
2016	The conference of the European Association of Israel Studies	London, UK	The rise and fall of professionalism's paradigm– The case of the Israeli Social Workers' Union	Presenter
2017	The Annual Meeting of the Israeli Anthropological Association	Kafr Quasim, Israel	When the research field turns you to be an anthropologist	Presenter
2017	The International Federation of Social Workers European Conference	Reykjavic, Iceland	Generation-units and the Social Workers Union - The Israeli case	Poster
2017	Commission on Urban Anthropology International Conference	Corinth, Greece	Revitalizing socialism, sticking to neoliberal tools: The case of an Israeli labor organization	Presenter
2017	The conference of the European Sociological Association	Athens, Greece	Split consciousness: Workers' representatives and social justice	Presenter
2018	The Annual Meeting of the Israeli Sociological Society	Be'er Sheva, Israel	Fighting for a home: Home as a key symbol and the moral economy of the workplace	Presenter
2018	The annual conference of the British Sociological Association	Newcastle Upon Tyne, UK	The home and the moral economy of labor relations: Unions' stewards in Israel and the ways they symbolize home	Presenter
2018	The annual conference of the Industrial Relations Research Association of Israel	Tel Aviv, Israel	Generation-units as an analytic tool to the understanding of labor market's and trade unions' internal dynamics	Presenter
2018	ILERA (International Labour and Employment Relations Association) World Congress	Seoul, Korea	Structural Changes in the labor market, generation-units and unions' internal dynamics: The case of the Israeli Social Workers Union	Presenter
2018	EASA (European Association of Social Anthropologists) Conference	Stockholm Sweden	Highlighting or Concealing Socialism: Two Opposite Responses of Israeli Unions to Labor Market's Trends	Presenter
2019	The Annual Meeting of the Israeli Sociological	Haifa, Israel	Different Strategies for the revival of organized labor in Israel: the cases of the Social	Chair and Presenter

	Society		Workers Union and the Religious Division at the Histadrut	
2019	The Tenth Conference of ESPAnet Israel	Emek Hefer, Israel	Generation-units as change agents: the case of the Israeli Social Workers Union Industrial Relations Research Association of Israel	Presenter
2019	The annual conference of the Industrial Relations Research Association of Israel	Tel Aviv, Israel	Rethinking the role of organized labor and employers' associations in the digital age	Presenter (with Tomer Simon)
2019	The conference of the European Sociological Association	Manchester, UK	The implication of digital social networks on organizational gaps: the case of an Israeli college's faculty's strike	Presenter

7. Invited Lectures/Colloquium Talks

Date	Place of Lecture	Name of Forum	Presentation/Comments
April 2012	Ruppin Academic Center	Colloquium of the Department of Behavioral Sciences	Workers' committees and precarious employment patterns in Israel
April 2013	Tel Aviv University	Colloquium of the Bob Shapell School of Social Work	Workers' committees and precarious employment patterns in Israel
July 2013	Kibbutz Dalia	The Annual Seminar of the Young Scholars' Forum. The Chaim Weizmann Institute for Study of Zionism and Israel, Tel Aviv University	The dual and survivalist discourse of workers' committees in Israel
May 2014	Ruppin Academic Center	Colloquium of the Department of Behavioral Sciences	Vacuum? - on workers' committees and the Histadrut
June 2014	Kibbutz Ein Harod Ihud	The Annual Seminar of the Young Scholars' Forum. The Chaim Weizmann Institute for Study of Zionism and Israel, Tel Aviv University	Vacuum? - on workers' committees and the Histadrut

June 2015	Kibbutz Ein Harod Ihud	The Annual Seminar of the Young Scholars' Forum. The Chaim Weizmann Institute for Study of Zionism and Israel, Tel Aviv University	Workers' committees' at the first decade of the 21 st century - incoherent relations between class discourse and identity discourse
December 2016	Tel Aviv University	Colloquium of the Department of Labor Studies	Understanding union's internal dynamics through generation-units: The case of the Israeli Social Workers' Union
January 2017	Ruppin Academic Center	Colloquium of the Department of Social Work	Understanding union's internal dynamics through generation-units: The case of the Israeli Social Workers' Union
March 2018	Bar Ilan University	Colloquium of the Department of Social Work	Understanding union's internal dynamics through generation-units: The case of the Israeli Social Workers' Union
June 2018	College of Management	Colloquium of the Department of Behavioral Sciences	Understanding union's internal dynamics through generation-units: The case of the Israeli Social Workers' Union
June 2019	Ruppin Academic Center	Colloquium of the Department of Behavioral Sciences	Fighting for a home: labor disputes, symbolizing processes and justification's regimes

8. Scholarships, Awards and Prizes

2014 Excellence in teaching award - Ruppin Academic Center
2016 Excellence in teaching award - Ruppin Academic Center

9. Teaching

a. Courses Taught in Recent Years

Year	Name of Course	Type of Course	Degree	Number of Students
2007-2012	An introduction to anthropology	Lecture	B.A.	100
2008-2012	Privatization as a comprehensive phenomenon	Lecture	B.A.	60
2008-2012	Qualitative research methods	Lecture	B.A.	35
2008-Present	Patterns of social control	Lecture	B.A.	60
2008-Present	An anthropological journey in time	Lecture	B.A.	60
2009-Present	Contemporary anthropological journey in space	Lecture	B.A.	60
2010-2012	Academic writing	Lecture	B.A.	35
2011-Present	An introduction to sociology	Lecture	B.A	60
2012	The welfare state: citizenship, rights and resource distribution	Lecture	M.A	20
2012	The Israeli society	Lecture	B.A.	100
2012-Present	Sociology of organizations	Lecture	B.A.	60
2013-2014	Basic concepts in sociology and anthropology	Lecture	Pre-Academic Preparatory	35
2013-Present	Economic globalization, privatization and labor relations	Lecture	B.A	60
2013-Present	Applied practicum in human resource management and organizational development	Practicum	B.A.	24
2014-2015	Introduction to social welfare	Lecture	B.A.	100
2014-Present	Contemporary anthropology	Lecture	B.A.	60
2015-Present	Anthropology and organizations	Lecture	B.A.	45

2016	Sports and society	Lecture	B.A.	15
2016-Present	Applied practicum in human resource management and organizational development - Labor unions	Practicum	B.A.	19
2017-Present	Applied practicum in organizational diagnosis development	Practicum	M.A.	19
2019-Present	Globalization – theoretical and practical aspects	Lecture	B.A.	65

10. Professional Experience

(a) Professional and Public activity

2007-2010	Organizational consultant, Efshar – Organizational Development and Training Ltd.
2014-2015	Researcher, a joint action plan for research on the topic of "Codetermination and the sustainable organizations: workers' participation in Israel and Europe in an era of global economies and as a sound element in corporate governance." The Macro Center for Political Economics and Hans Bockler Stiftung.
2018-Present	Member of the Senior Lecturers' Labor Organization, Ruppiner Academic Center

(b) Workshops and Teaching

2011-2012	Workshop - Teachers' program for advanced qualitative methodology, The Van Leer Jerusalem Institute.
2014- Present	Workshop for 7 th grade pupils on the topic of learning skills, "Nitaznim" elementary school, Ramat Gan.

PUBLICATIONS

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A. Ph.D. Dissertation

D. Articles in Refereed Journals

Published

1. **Nissim, G., & De Vries, D.** (2014). Permanent liminality: The impact of nonstandard forms of employment on workers' committees in Israel. *International Labour Review*, 153(3), 435-454. [IF=0.222].
2. **Nissim, G., & De Vries, D.** (2017). Rhetoric of decline in a neo-liberal context: workers' committees and the decline of labor in contemporary Israel. *Israel Studies*, 22(1), 165-188. doi: 10.2979/israelstudies.22.1.07.

E. Articles or Chapters in Scientific Books

Published

1. **Nissim, G.** (2017). Organized labor in contemporary Israeli retail chains. In E. P. Durrenberger (editor), *Uncertain times: Anthropological approaches to labor in a neoliberal world* (pp. 287-309). Boulder, Colorado: University of Colorado Press. doi: IO.5876/9781607326311.COII.
2. **Nissim, G.** (2018). Workers' committees in Israel in the heyday of neoliberalism: From consent to professionalisation to alternative solutions. In M. Spyridakis (editor), *Market Versus Society: Anthropological insights* (pp. 171-188). Cham, Switzerland: Palgrave Studies In Urban Anthropology, Palgrave Macmillan. doi.org/10.1007/978-3-319-74189-5.
3. **Nissim, G.** (2019). The generation gap in the Israeli Association of Social Workers and its implications. In J. Gal and R. Holler (editors), *Justice instead of charity: Chapters in the development of Social Work in Israel*, (pp. 155-185) Sede Boker: The Ben Gurion Research Institute, The Ben-Gurion University of the Negev. (In Hebrew).

H. Other Scientific Publications

Book Reviews

1. **Nissim, G.** (2010). Shifting ethnic boundaries in Israel, by A. Khazzoom. *Israeli Sociology*, 12(1), 231-233. (In Hebrew).
2. **Nissim, G.** (2012). In the company of others – the development of Anthropology in Israel, by O. Abuhav. *Society & Welfare*, 32(1), 142-145. (In Hebrew).

K. Submitted Publications

4. Other Publications

Professional Journals

1. **Nissim, G., & Shahaf, A.** (2013). Using narrative methodology in the practice of organizational development – The case of Human Dignity in Organizations program. *Analiza Irgunit* 19, 107-118 (In Hebrew).

Articles in Unrefereed Books

1. **Nissim, G.** (2015). Reviving employees' involvement and fair relationship in Israel: guidelines for success in an era of structural changes. In R. Nathanson and I. Gazala (editors), *Sustainable company and fair relationship: European experience for implementation in Israel* (pp. 111-133). Tel Aviv: The Macro Center for Political Economics and Hans Bockler Stiftung.

L. Summary of my Activities and Future Plans

I am an anthropologist primarily interested in the study of labor relations and on organized labor (labor unions). I am also interested in exploring the interaction between material conditions in society and the ideological forces that justify and reproduce them. This interest has led me to focus on the impact of social-democrat and neo-liberal ideologies, especially in Israel.

My first research in this field has focused on workers' committees in the private sector in Israel in an era of global capitalism and hegemonic neo-liberal ideology. I examined the way stewards interpret the economic and labor reality, define their goals, and decide how (and when) to confront their employers. So far, this research effort had yielded the following: First, I published two articles with one of my instructors, Professor David De Vries. Second, I joined a global project initiated by the prominent labor anthropologist, Professor E. Paul Durrenberger. This initiative involved labor anthropologists from the United States, Taiwan, Sweden, Turkey, Switzerland, Greece, Spain, Mexico, Brazil, and Argentina. The American National Science Foundation sponsored the project. This multinational project aimed to write an edited book, which was published in the last year by the University of Colorado Press, about the way global and national contexts shape the conduct of contemporary labor unions. I contributed a chapter (article) for this book. Third, I was invited by a Greek anthropologist, Professor Manos Spyridakis, to contribute a paper to an edited anthropological book about the influence of the neo-liberal mindset on contemporary class and labor political struggles. The book (including my chapter/paper) was just published by Palgrave/Macmillan.

Currently, I am working on the following projects. The first one is research on the origins and implementation of new extension decree that the union signed in 2017. The decree provides the social workers at the private and third sectors the same employment terms as their counterparts at the public sector. This research continues a previous one I have been conducting in this union during 2016, in which I discovered that generation-units had been the main change-agents during the history of the union (a paper elaborating this thesis is going to get published by the end of the year). Another new research project I have been conducting during since the past year focuses on the new Religious Division at the Histadrut (Israel's prominent

labor organization) and aims to understand whether we are witnessing a resurrection of the historical bond between the Israeli Labor Movement and ultraorthodox Jews. Finally, since the beginning of 2018, I have been working – together with Tomer Simon, a futurist – on a new project about the future of labor unions in the coming jobless society. First article – a product of our collaboration – is about to be submitted by the end of the year.

My academic research is strongly committed to producing knowledge that would contribute to just public policy and advance employees' participation in the workplace. As part of this commitment, in 2014-2015, I collaborated with colleague researchers in a German-Israeli endeavor that sought to implement the principles of the German system of "codetermination" in Israeli labor-relations system. Being a member of this group, I joined a fact-finding delegation to Germany. This project brought together academics, senior labor representatives and politicians in a joint effort to create new arrangements that will improve constructive dialogue between employers and employees at workplaces.