

Name: Oshri Bar-Gil

Date: 07/01/2026

ACADMIC CURRICULUM VITAE – Dr. Oshri Bar-Gil

1. Personal Details

✉ oshri.bar-gil@mail.huji.ac.il | ☎ [+972-542261155] | 📍 Jerusalem, Israel

📁 LinkedIn: [linkedin.com/in/oshri-bar-gil-85b3a4b3](https://www.linkedin.com/in/oshri-bar-gil-85b3a4b3) |

ResearchGate: <https://www.researchgate.net/profile/Oshri-Bar-Gil>

Google Scholar: <https://scholar.google.com/citations?user=5jbSuv8AAAAJ&hl=iv>

ORCID: <https://orcid.org/0000-0003-2601-6409>

2. Higher Education

A. Undergraduate and Graduate Studies

Period of Study	Name of Institution and Department	Degree	Year of Approval of Degree
2016-2023	Bar-Ilan University, The program for Hermeneutics and Culture Studies	Ph.D.	2023
2009-2012	Hebrew University, Psychology, Jerusalem	M.A. Social Psychology	2012
2006-2009	Hebrew University, Psychology, Jerusalem	B.A. Psychology and Humanities	2009

B. Post-Doctoral Studies

Period of Study	Name of Institution, Department and Host	Degree	Year of Completion
2024-2025	Bar-Ilan University, The program for Psychoanalysis, Hermeneutics and Culture Studies. Advisor: Hizky Shoham	Post-Doctoral Studies	2025
2022	NATO Defense College, Rome, Italy. Manager: Professor Thierry Tardy. Advisor: Dr. Andrea Gilli	Research Fellowship	2022

3. Academic Ranks and Tenure in Institutes of Higher Education

Dates	Name of Institution and Department	Rank/Position
10/2025	Ruppin Academic Center, The MA Program in Organizational Psychology	Assistant Professor (Lecturer)
2024-2025	Bar-Ilan University, The program for Psychoanalysis, Hermeneutics and Culture Studies	Post-Doctoral Researcher
3/2022-9/2022	NATO Defense College, Research Division, Rome, Italy.	Research Fellow
1/2022-11/2022	Center for AI and Digital Policy (CAIDP), Washington, US. The program for Research, Writing and Analysis in AI Policy	Research Fellow

4. Offices in Academic Administration

Dates	Role	Rank/Position
2025-Today	Research Ethics Committee Member	Rupin Academic Center

5. Scholarly Positions and Activities outside the Institution

a. Professional functions

Dates	Role	Organization
2023-Today	Scientific committee member	Israeli Association for Ethics in Artificial Intelligence (IAEAI)
2024-Today	Board member Scientific committee member	“Rising Heros” – Transforming trauma into strength (NGO)
2020-2024	Research ethics board member	IDF

b. Editor or member of editorial board of scientific or professional journal

Dates	Role	Journal
2022-2024	Editorial board member	Journal of Behavioral Sciences in the IDF (‘Behind the Scenes’) [Hebrew]

2021-2023	Editorial board member	Journal of Operational Art ('Between the Poles') [Hebrew]
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c. Membership in professional/scientific societies

Dates	Role	Organization
2025-Today	Member	The Israeli Multidisciplinary Psychotherapy Association
2025-Today	Member	APA, Society for Industrial and Organizational Psychology (SIOP, Division 14)
2023-Today	Member	Israeli Human Factors and Ergonomics Association (IHFEA)
2023-Today	Fellow	NATO Research Division – Society of Fellows
2021-Today	Member	Association for Netnographic Research (ANR)
2020-Today	Member	European Research Group on Military and Society
2020-Today	Member	Israeli association for Civil-Military Studies
2019-Today	Member	Israeli Sociological Association
2018-Today	Member	APA, Association for Military Psychologists (Division 19)
2012-2020	Member	Association for Talent development

d. Evaluation and review in scientific Journals, Conferences and Research

Funds

Date	Role	Journal/Conference/Fund
2026	Reviewer- Conference	Netnocon 2026 conference
2025	Reviewer- manuscript	AI & Society Journal
2025	Reviewer- manuscript	Journal of Posthuman Studies
2025	Reviewer- manuscript	Humanities and Social Sciences Communications Journal
2025	Reviewer- manuscript	AI & Society Journal
2025	Reviewer- manuscript	Scientific Reports Journal
2025	Reviewer- manuscript	Armed Forces and Society Journal
2024	Reviewer- manuscript	AI and Ethics Journal
2024	Reviewer- Conference	Netnocon 2024 conference
2024	Reviewer- manuscript	Current Psychology Journal
2024	Reviewer- manuscript	Journal of Posthuman Studies
2024	Reviewer- manuscript	Journal of Military Psychology
2022	Reviewer- manuscript	AI and Ethics Journal
2018-2022	Reviewer- Conference	APA annual conference – Division 19

2020	Reviewer- manuscript	Technology, Mind, and Behaviour Journal
2019	Reviewer- Conference	APA Technology, Mind, and Society Conference

6. Participation in Scholarly Conferences

a1. Active Participation – International Conferences

Date	Name of Conference	Place of Conference	Subject of Lecture/Discussion	Role
2025-Oct	The Annual Israeli Conference on Intelligence Studies	Hebrew University, Jerusalem	Post-Traumatic Organizational Growth and Transformation Recommendations: A Model for Growth and Transformation Following Crisis in Military and Intelligence Agencies	Presenter
2025-Oct	The 6 th Biannual Conference for Philosophy of AI	Amsterdam, Netherland	Toward a Relational Ethics Framework for AI: Integrating Postphenomenological Analysis with Care-Centered Principles	Presenter
2025-Jun	NETNOCON 2025: The Global Netnography Conference	Marseille, France	Netnography of Digital Creative Dialogues: Artist Agency and Machine Intelligence in the Era of Generative AI.	Presenter
2023-Jul	NETNOCON 2023 - The International Netnography Conference	Salford University, England	Hey google, tell me how to use Netnography to study Google?	Presenter
2023-May	Technology, Art and the Posthuman: The End or a New Beginning for Humanism	John Cabot University, Rome, Italy	Art as a service or as a transformer - Generative AI as a post-human creative process	Presenter
2022-Jul	Early-Career Strategists	Rome, Italy	Building resilience as a means of deterrence against information operations - Lessons learned from regional case studies involving lesser-known threats	Presenter
2022-Jun	EUSPRI: Challenging Science and Innovation Policy	Utrecht, Holland	Global code and local meaning: Methodology to analyze and evaluate technological innovation policies	Presenter

2022-Jan	Intercultural Ethics and Technology	Twente University, Holland	Automatic and autonomous but guided and controlled: Ethical codes for responsible use of artificial intelligence as shaping the relationship between military-industry-academia and society in various countries	Presenter
2021-Sep	Digital Expressions of Self Conference	National Institute of Technology, India	Defining Our Google Self: Our Self Perception Meets the Platform Society	Presenter
2021-Sep	IFKAD 2021: Managing knowledge in Uncertain times	Rome	Atmosphere of collaborating: adapting to collaboration system in the corona crisis	Presenter
2020-Nov	PHTR - Philosophy of Human-Technology Relations	Twente, Holland	Clipping us together--- Postphenomenological analysis of the google clips camera	Presenter
2020-Nov	PHTR - Philosophy of Human- Technology Relations	Twente, Holland	Relational Ethics	Presenter
2020-Nov	PHTR - Philosophy of Human-Technology Relations	Twente, Holland	Untangling the privacy paradox	Presenter
2019-Jun	Memory studies association	Madrid, Spain	Hey google: Methodology for studying memory in the late information age	Presenter
2018-Jul	PHTR - Philosophy of Human-Technology Relations	Twente, Holland	Defining our google self: How information technology mediates self-perception	Presenter

a2. Active Participation - National Conferences (Israel)

Date	Name of Conference	Place of Conference	Subject of Lecture/Discussion	Role
Mar-2025	Organizations, People and Society at War	Betzalel Academy, Jerusalem	An Open Wound - Personal and community resilience in times of turbulence	Presenter
Mar-2024	Between You, Me and Her, The Artificial Third Conference	Online	On the creation of art with AI	Presenter
Sep-2023	PAI Conference 2023	Tel Aviv	The pace of Technology and organizational change	Presenter

May-2023	10th Privacy Workshop.	Edmond J. Safra Center for Ethic, Tel Aviv University	The privacy paradox in the cloud	Presenter
Mar-2023	The 54th Annual Conference of the Israeli Sociological Association	Tel-Aviv University	Automatic and autonomous but guided and controlled	Presenter
Feb-2023	The Ninth Conference of the Israeli Center for Qualitative Research of Man and Society	Ben-Gurion University	Hey Google. Tell me how do you study Google?	Presenter
Oct-2022	The 6th Kinneret Conference for Military and Society Studies	Kinneret College	The technologists in the IDF - what is success made of	Presenter
Oct-2022	The 6th Kinneret Conference for Military and Society Studies	Kinneret College	Deterrence and influence operations in the age of information	Presenter
Feb-2021	The 52nd Annual Conference of the Israeli Sociological Association	Sapir College	Clipping us together: The case of the Google Clips camera	Presenter
Jan-2021	Writing the Unwritable -- an Inter-disciplinary Approach to Holocaust	Bar-Ilan university	Never forget - The net will remember	Presenter
Feb-2020	The 5th Kinneret Conference for Military and Society Studies	Kinneret College	From human resources to human capital	Presenter
May-2019	The Chais Conference for Learning Technologies	The Open University, Raanana	Innovation - yes in our school	Presenter (Poster)
Mar-2019	The Annual Conference of the Knowledge Management Forum in Israel	Ramat-Gan	New horizons? How to optimally integrate technologies, people and organizations	Presenter
Jan-2019	The 26th Annual Conference for	Ramat-Gan	The operation was successful, and the	Presenter

	Training and Learning in Organizations in Israel		patient died: The place where training meets its limitations.	
Jan-2015	The 22nd Annual Conference for Training and Learning in Organizations in Israel	Ramat-Gan	Recalculating the route: Learning in a world of complexity	Presenter
Jan-2014	The 21st Annual Conference for Training and Learning in Organizations in Israel	Ramat-Gan	Lifting the hood in organizational training and development	Presenter

b. Organization of Conferences or Sessions

Date	Name of Conference	Place of Conference	Subject of Conference/Role at Conference/Comments
Nov-2024	Open Wound	The Joint, Jerusalem, Israel	Conference organizer; Session chair
Oct-2024	Safe Harbor ('Nemal Mivtahim') education program for hostages, families and recovery	Academic collage of Tel-Aviv-Yafo	Working the hostage family's liaison officers - Models and therapeutic practices/ Session Organizer
Mar-2024	Approaches to resilience research and preliminary findings	Ramat Gan, Israel	Conference Head
Feb-2024	Conference on Historical and Sociological perspectives	The National Defense Academy, Tel-Aviv, Israel	Historical and Sociological perspectives of the kidnapped and hostage crisis/ Conference Co-Head

7. Invited Lectures\ Colloquium Talks

Date	Place of Lecture	Name of Forum	Presentation/Comments
Dec-2025	MOFET institute	The forum for qualitative research	Between intuition and algorithm: Using AI in qualitative research

Dec-2025	Ruppin Academic Center	Organizational Psychology Colloquium	Framework for Organizational Post-Traumatic Growth
Oct-2025	College of Management	Faculty day Keynote Speaker	Facilitating Creative Dialogues with AI?
Jun-2025	Isarel (Online)	AI4RI: Artificial Intelligence for Research Israel	AI in Qualitative Research-Can the Two Go Together
Jun-2024	Vevvey, Switzerland	ICMM 2024 Workshop	Examining Trends in AI Ethics Codes Across Countries and Institutions via Quantitative Discourse Analysis
Apr-2024	Munich, Germany	Hybrid Human-AI Systems 2024	Redefining Human-Centered AI: The Human Impact of AI-Based Recommendation Engines
May-2023	Bar-Ilan University	Digital Sociology Forum Colloquium	The Google Self – Self-perception in the information revolution

8. Research Grants

a. Grants Awarded

Role in Research	Co-Researchers	Topic	Funded by/ Amount	Year
PI		Research and development of Mindfulness based interventions	APA (Division 19) – 1000\$	2024
PI		Grant for cover preliminary costs of academic book publishing (14,000 NIS)	Bar-Ilan University 10,000 NIS	2025

b. Submission of Research Proposals – Pending

Role in Research	Co-Researchers	Topic	Funded by/ Amount	Year
PI - Principal Investigator/partner	Yonatan Baram (Tel Aviv University); Dr. Eyal Ofir (Tel Aviv University)	Methodologies for technological	The National Council for R&D. (100,000 NIS)	2025

		and social prediction		
PI- Principal Investigator	N/A	The role of social workers Ministry of Welfare and Social Affairs in the hostage crisis	Ministry of Welfare and Social Affairs (60,000 NIS)	2025

9. Scholarships, Awards and Prizes

Scholarship/Award/Prize	Awarding Body	Purpose/Achievement	Date
The program for Hermeneutics and Culture Studies Scholarship	Bar-Ilan University	Scholarship (30,000 NIS)	2024
Best PhD Article (2 nd place) – Characterizing Excellence	Civil-Military Studies Association	Research Excellence Award (1,000 NIS)	2022
Mediterranean Dialogue (MD) research scholarship	NATO, Rome	Research scholarship (15,000 Euro)	2022
PhD candidate excellence scholarship	Bar-Ilan University	Academic excellence (15,000 NIS)	2021
Distinguished Award	IDF	Development of Digital Transformation MOOC	2021
Distinguished research contribution	IDF	Covid-19 crisis research award	2020
PhD candidate excellence scholarship	Bar-Ilan University	Academic excellence (20,000 NIS)	2020
Award for outstanding contribution for Diminishing digital gap in Israel	IDB	Social – Academic activism (3,000 NIS)	2011

10. Teaching

a. Courses Taught in Recent Years

Year	Name of Course	Type of Course	Degree	Number of Students

2025	Introduction to Industrial-Organizational Psychology	Introductory Course	Undergraduate	50
2025	People, organizations and Technologies	Seminar	Graduate	30
2025	Organizing and Organizations	Seminar	Graduate	30
2025	Identity and Identification	Seminar	Graduate	30
2025	Professional and Organizational ethics in Organizational Psychology	Advanced Course	Graduate	30
2024	Love, Flânerie, and Wandering in the Age of Smart Algorithms	Ph.D candidates reading group	Ph.D.	6
2022-2023	Organizational Psychology Supervision	Individual and Group based	Postgraduate	
2022	Digital Transformation in Militaries	MOOC		
2023	Sensitive Qualitative Research	Seminar	Postgraduate	14
2021	Digital space and IDF	Seminar	Postgraduate	20
2010-2011	Organizational Development (As Teaching Fellow)	Course	MA	25
2010-2011	Simulation and Negotiation (As Teaching Fellow)	Course	MA	25
2010-2011	Judgment and Decision Making (As Teaching Fellow)	Course	BA	40-50

b. Supervision of Graduate Students

Years	Student Name	Degree	Institution
2025-2026	Adir Bartov	MA	Ruppin Academic Center
2025-2027	Dr. Nivin Abu lulu al Halili	MA	Ruppin Academic Center
2025-2027	Lior Ben Abu	MA	Ruppin Academic Center

2025-2027	Carmel Sabag	MA	Ruppin Academic Center
2025-2027	Netta Semander	MA	Ruppin Academic Center
2025-2027	Shada Mina	MA	Ruppin Academic Center
2025-2027	Idan Krasanti	MA	Ruppin Academic Center

11. Miscellaneous – N/A

12. Professional Experience

a. Professional Training and accreditation

Date	Training/ Accreditation	Institution
2025	Mindfulness and Compassionate Training Facilitator	The Center for Compassionate Mindful Education,
2024	Community and Organizational Resilience Practitioner	Mahut Israel
2024	Mindfulness Based Stress Reduction (MBSR) / Mindfulness-based Cognitive Therapy (MBCT) Facilitator	Complementary Therapists Accredited Association (CTAA)
2023-2026	The program for Mindfulness Based Interventions	Bar-Ilan University
2016	Supervision facilitator	IDF
2012	Senior Instructional Designer	IDF
2011	Certified Psychologist (#124145)	Ministry of Health
2010	CCNA	Cisco Networking Academy
2009	Biofeedback Therapist (#297)	Israeli Biofeedback Association

b. Professional Positions

Position	Organization	Dates
Director of Psychology and Resilience	The Directorate for Civilian Hostages and Absentees, Israel	12/2023-03/2025
Director of Research in Technology and Digital Studies	Behavioral Science Research Institute, IDF	8/2022-12/2023

Senior Researcher in Technology and Digital Transformation Studies	Behavioral Science Research Institute, IDF	2020-2022
Organizational Psychologist, Director of Learning & Development	IDF	2011-2020
Lecturer, Facilitator and Instructional Designer	Cisco Networking Academy	2007-2011
Biofeedback Therapist	Maccabi Health Services	2009-2011

PUBLICATIONS

Citation Indexes (As measured by Google scholar by 01/07/2026)

Total number of citations: 160

H-index (Google Scholar): 6

I10-index: 2

A. Ph.D. Dissertation

Bar-Gil, Oshri. (2023). *The Google Self – Self-perception at the age of information.* (348 pages). Bar-Ilan University, Advisor: Prof. Hizky Shoham. [Hebrew]. See book 1.

B. Scientific Books (Refereed)

Authored Books - Accepted for Publication

1. **Bar-Gil, Oshri.** (2026). [Forthcoming] *The Third Part of Our Brain? Being Human in a Google World.* University of Haifa Press and Pardes Publishing. [Hebrew]

C. Articles in Refereed Journals - Published

^{Stu} Student

^{CA} Corresponding Author

1. **Bar-Gil, O.** (2025) Examining Trends in AI Ethics Across Countries and Institutions via Quantitative Discourse Analysis. *AI& Society*. (2 Citations, IF=4.7, Q1). <http://doi.org/10.1007/s00146-025-02673-4>
2. **Bar-Gil, O.** (2025) The Google Self as Digital Human Twin: Implications for Agency, Memory, and Identity. *AI& Society*. (Citations N/A, IF=4.7, Q1). <http://doi.org/10.1007/s00146-025-02692-1>

3. **Bar-Gil, O.** (2025). Crisis Response and Institutional Learning in the Israeli Military: Negotiating Transparency and Security in the Aftermath of the Tze'elim Training Accidents. *Armed Forces and Society*. (Citations N/A, IF=1.7, Q1).
<https://journals.sagepub.com/doi/10.1177/0095327X251358661>
4. **Bar-Gil, O.** (2025). The Transformation of Artistic Creation: From Benjamin's Reproduction to AI Generation. *AI& Society*. (6 Citations, IF=4.7, Q1).
<http://doi.org/10.1007/s00146-025-02432-5>
5. Avtalion, Z. ^{Stu}, Hadar I., Luria G., Aviv I., ^{CA} **Bar-Gil O.**, (2025). The Impact of Organizational Climate on Employee Wellbeing in the Digital Transformation Era. *IEEE Access*. (2 Citation, IF=3.6, Q1).
<http://doi.org/10.1109/access.2025.3566211>
Contribution: Conceptualization, Methodology, Design, Data collection, Writing – review and editing.
6. Kaplan-Zarchi R., & **Bar-Gil O.** ^{CA} (2025). Anorexia in times of Covid-19: What can we learn from thematic analysis of Twitter posts. *Current Psychology*. (1 Citation, IF=2.6, Q1) <https://doi.org/10.1007/s12144-025-07617-1>
Contribution: Methodology, Data collection, Data analysis, Writing – Original draft, Editing.
7. **Bar-Gil, O.** (2025). Holocaust Remembrance in the Digital Age: The Transformative Influence of Technology, Digital Archives, and Connective Memory. *Journal of Memory Studies* 18(6), 1279-1301. (4 Citations, IF=1.5, Q1).
<https://doi.org/10.1177/17506980241312341>
8. **Bar-Gil, O.**, ^{CA} Ron, T., Czerniak, O. ^{Stu} (2024). AI for the people? Embedding AI ethics in HR and people analytics projects. *Technology in Society*, 77, 102527. (59 Citations, IF=12.5, Q1). <https://doi.org/10.1016/j.techsoc.2024.102527>
Contribution: Conceptualization, Methodology, Design, Data collection, Writing – original draft, editing, Project administration.
9. Avtalion, Z. ^{Stu}, Hadar I., Luria G., Aviv I., ^{CA} **Bar-Gil O.**, (2024). Digital Infrastructure as a New Organizational Digital Climate Dimension. *Applied Science*, 14(19), 1-27; (23 Citations, IF=2.5, Q1)
<https://doi.org/10.3390/app14198592>
Contribution: Conceptualization, Methodology, Design, Data collection, Writing – review and editing.

10. **Bar-Gil, O.** (2024). Characterizing Excellence: Lessons from Awarded Military-Technological leaders. *Armed Forces and Society*, 51(4), 1360-1386. (2 Citations, IF=1.7, Q1). <https://doi.org/10.1177/0095327X241259710>
11. **Bar-Gil, O.** (2023). The Dance of Agencies in AI Art–Beyond the Creator-Tool Dichotomy, a Netnographic Analysis of Reddit Forums. *Journal of Posthuman Studies*, 7(2), 129–149. (8 Citations, IF=0.4, Q2). <https://doi.org/10.5325/jpoststud.7.2.0129>
12. **Bar-Gil, O.** (2020). Clipping us together: The case of the Google Clips camera. *NECSUS: European Journal of Media Studies*. (9), 215–236. (9 Citations, IF=N/A, Q=N/A). <http://doi.org/10.25969/mediarep/14308>

a. **Articles accepted for Publication**

13. **Bar-Gil, O.** (2026, forthcoming). Toward a Relational Ethics Framework for AI: Integrating Postphenomenological Analysis with Care-Centered Design Principles. *Philosophy of AI*. (IF=N/A, Q=N/A).

b. **Hebrew Articles in Refereed Journals**

14. **Bar-Gil, O.** (2025). From Ze'elim to October 7th: Transparency, Organizational Learning and trust in the IDF. *Military, Society and National Security*. 9. 37-79. (Hebrew). <https://www.maarachot.idf.il/31501>
15. **Bar-Gil, O.** (2025). New Technologies and Social Protests - The Case Study of Using Technology for Protest in Israel 2023. *Kriot Israeliot: Interdisciplinary Journal for Social Science and Humanities*, 7, 107-136. [Hebrew]. <https://www.kriot.co.il/טכנולוגיות-חדישות-ומחאות-חברתיות-מקר/>
16. Minka, H., & **Bar-Gil, O.**^{CA} (2024). "An Open Wound" - The Evolution of the Military's Effort to Support the Families of Abducted Civilians. *Analyza Irgonit: Journal of Organizational Analysis*, 30, 72-91. [Hebrew]. <https://kotar.cet.ac.il/KotarApp/Viewer.aspx?nBookID=113820778#1.0.6.default>
Contribution: Conceptualization, Methodology, Design, Data collection, Writing – original draft, editing, Project administration.
17. **Bar-Gil, O.** (2024). Disruptive and Game-changing Technologies in the Security World - Learning from a case study of artificial intelligence and big data at

NATO about building technological change capabilities. *Military, Society and National Security*. 6-7. 6-32. [Hebrew] <https://www.maarachot.idf.il/29502>

* An additional version of the article was published at: DDR&D Monthly (12/2024). *Journal of the Directorate for Defense Research & Development*. (12), p. 4-10.

18. **Bar-Gil, O.** (2022). The Local Future of a Global Crisis: The influence of COVID-19 on potential social and behavioral trends. *Kriot Israeliot: Interdisciplinary Journal for Social Science and Humanities*, 1(1), p. 215-240. [Hebrew] <https://www.kriot.co.il/ממשבר-גלובלי-לעתידי-לוקלי-מגמות-הברתי/>

19. **Bar-Gil, O.** (2022). What is between autonomy and self-creation in the information age? *Gaze ('Mabatim'): A Journal of Visual Culture* (1), p. 101-118. [Hebrew].
https://www.researchgate.net/publication/358575286_mh_byn_wtwnwmyh_lyzyrh_zmyt_bydn_hmyd

c. Submitted for Publication

1. **Bar-Gil, O.** The Spatial Turn in AI: Theorizing Large Language Models as Heterotopic Information Environments. (Convergence)
2. **Bar-Gil, O.** Netnographic Explorations for Unthought Futures of Human-Algorithm Relations. (Futures Journal)
3. **Bar-Gil, O.** Beyond Efficiency: Rethinking Human-Centered AI for Sustainable User Empowerment. (Technological Forecasting and Social Change)
4. **Bar-Gil, O.** Embracing Emerging and Disruptive Technologies: A Multidimensional Strategy for Resilience and Innovation. (Technovation)
5. **Bar-Gil, O.** Bridging the Gap: Exploring the Contradiction between User Privacy Concerns and Behaviours in Digital Platforms Introduction. (Behaviour & Information Technology).
6. Avtalion, Z., ^{Stu} **Bar-Gil O.**, Hadar I., Luria G., Aviv I., ^{CA}. Driving Digital Transformation with Mixed Methods Validation of the Digital Climate Framework.
7. **Bar-Gil O.** Complex Adaptive Systems in National Crisis: An Organizational Ethnographic of Emergence in Crisis Response (Journal of Organizational Ethnography).

D. Chapters in Edited Scientific Books (which are not Conference Proceedings)

a. Published - English

1. **Bar-Gil O.** (2024). Illustrating the post-heroic hero? Portraying the technological hero in Israel. Ben-Shalom, U., Stern, N., Moelker, R., & Ben-Ari E. (Ed). *Military Heroism in a Post-Heroic Era* (pp. 227-249). Springer Nature Switzerland. <https://link.springer.com/book/10.1007/978-3-031-51556-9>
2. **Bar-Gil, O.** (2024). Redefining Human-Centered AI: The Human Impact of AI-based Recommendation Engines. In Régis, C., Denis, J., Axente, M., & Kishimoto A. (Eds.), *Human-Centered AI A Multidisciplinary Perspective for Policy-Makers, Auditors, and Users* (pp. 34–45). Taylor & Francis. <https://doi.org/10.1201/9781003320791-5>
3. **Bar-Gil, O.** (2024). Resilience as a Framework for Deterrence in the Information Age: Lessons Learned from Israel about Information and Influence Operations. In Ouellet, E., D'Agata, M., & Stewart. K. (Eds.), *Deterrence in the 21st century: Statecraft in the information age* (pp. 163–186). University of Calgary Press. <https://ucp.manifoldapp.org/projects/9781773854045/resource/7-resilience-as-a-framework-for-deterrence-in-the-information-age-lessons-learned-from-israel-about-information-and-influence-operations>
4. **Bar-Gil O.** (2023). Never Forget -The Net Will Remember: Connective Memory as a Form of Postmemory in the Age of Digital Platforms. In Baumel-Schwartz, Y. & Alfandary, R. (Eds). *Psychoanalytic and Cultural Aspects of Trauma and the Holocaust: Between Postmemory and Postmemorial*. P. 87-105. Routledge. <https://www.taylorfrancis.com/chapters/edit/10.4324/9781003274650-8/never-forget-net-remember-oshri-bar-gil>

b. Chapters in Scientific Books in Hebrew

5. **Bar-Gil O.** (2023). What's between technology and military psychology. *Military Psychology Handbook*. Maarachot Press, p. 269-280. [Hebrew]. <https://www.maarachot.idf.il/25148>
6. **Bar-Gil, O.** (2022). The third part of our brain? *Alaxon: A Digital Journal of Science, Society, Culture and Art*. [Hebrew]. <https://alaxon.co.il/article/-האונה-השלישית-של-מרחבו>

7. **Bar-Gil O.**,^{CA} & Shpiegler, L. (2021). Atmosphere of collaborating: adapting to collaboration system in the corona crisis. *Knowledge management in Israel 2021: A Collection of Articles on the Coping of Organizations in Times of Crisis and Emergencies*. p. 30-58. [Hebrew].
Contribution: Methodology, Data collection, Data analysis, Writing – Original draft, Editing.
8. **Bar-Gil, O.**,^{CA} Maj. T., Lt. Col. H. (2021). Breakthrough for Influence - Resilience as a Tool for Dealing with Psychological Warfare with Functional and Awareness Goals by Iran and its Proxies. *Between the Poles: The IDF Journal of Operational Art* (35), p. 125-149. [Hebrew]. <https://www.idf.il/43139/>
Contribution: Conceptualization, Methodology, Design, Data collection, Writing – original draft, editing, Project administration.
9. **Bar-Gil, O.** (2021). Is it worth it? Using human capital terms to assess the economic feasibility of investing in quality academic education in the IDF. *Between the Poles: The IDF Journal of Operational Art* (26-27), p. 85-96. [Hebrew] <https://www.idf.il/43967/>
10. **Bar-Gil, O.** (2019). New horizons - The meeting point between information technology, people and organizations. *Knowledge Management in Israel 2019: A Collection of Articles on Knowledge Development and Innovation*. p. 7-24. [Hebrew]

c. **Peer-Reviewed Chapters Accepted for Publication**

11. **Bar-Gil O.** (2026, Forthcoming). Examining Trends in AI Ethics Codes Across Countries and Institutions. Messelken D. & Winkler D. (Ed). *Artificial Intelligence and Big Data Ethics in Military and Humanitarian Healthcare*. Book Series “Military and Humanitarian Medical Ethics.” Springer Nature Switzerland. DOI:10.1007/978-3-032-11331-3
12. **Bar-Gil O.** (2026, Forthcoming). Beyond Testimony: Algorithms, Digital Archives, and AI in the Post-Witness Era. Minslow, S., Van Heuckelom, K., Feldman D. (Ed). *The Holocaust in Twenty-First-Century Literature: Beyond the Era of the Witness*. Book Series “Comparative Jewish Literatures.” Bloomsbury.

13. **Bar-Gil O.** (2026, Forthcoming). Developing Digital Military Professionals: The Israeli Approach to AI Education in Professional Military. Powell M. (Ed). *The Routledge Handbook of Professional Military Education*. Routledge.
14. **Bar-Gil, O.,** ^{CA} Ron, T., & Czerniak, O. ^{Stu} (2026, Forthcoming). From Principles to Practice: Implementing AI Ethics in Human Resource Management. Gouveia S. (Ed). *Handbook on the Ethics of Artificial Intelligence*. Palgrave.
Contribution: Conceptualization, Methodology, Design, Data collection, Writing – original draft, editing, Project administration.

d. **Articles in Conference Proceedings**

1. **Bar-Gil O.,** ^{CA} & Shpiegler, L. (2021). Atmosphere of collaborating: adapting to collaboration system in the corona crisis. *IFKAD 2021: Managing knowledge in Uncertain times*. Rome. Conference Proceedings, p. 1709-1727.
https://www.ifkad.org/wp-content/uploads/docs/IFKAD2021_FINAL_PROGRAM.pdf
Contribution: Methodology, Data collection, Data analysis, Writing – Original draft, Editing.

e. **Other Scientific Publications**

1. **Bar-Gil, O.** (2024). Initial thoughts on post-traumatic organizational growth and recommendations for interventions: A model for growth and transformation following a crisis in militaries and intelligence agencies. *Maarachot* 501. p.50-57. [Hebrew]. <https://www.maarachot.idf.il/28415>
2. **Bar-Gil, O.** (2022). 100 years of history from the fighter's point of view: S.L.A. Marshall, his studies and their influences. *Between the Poles: The IDF Journal of Operational Art*. [Hebrew]. <https://www.idf.il/52356/>
3. **Bar-Gil, O.** (2022). At the end, you get used to everything: The IDF's adaptation to remote work through the adoption of online working tools during the Corona period. *Between the Scenes: The IDF Journal of Behavioral Sciences*. (17). [Hebrew]. bit.ly/3L8qAID
4. **Bar-Gil, O.** (2021). Book Review: Nitzan Rotem (2019), *Suicides in Uniform: Choice, Commitment and Guilt in Israeli Society*. *Journal of Military, Society and National Security* (2). p. 140-143. [Hebrew]. <https://www.maarachot.idf.il/12338>

5. **Bar-Gil, O.** (2021). The conservatives' revenge or the illusion of innovation. Between the Poles: The IDF Journal of Operational Art. [Hebrew]. <https://www.idf.il/42445>.
6. **Bar-Gil, O.** (2018). Head Strong and the Future of Military Psychology. *The Military Psychologist* (33), 13–14. https://www.militarypsych.org/wp-content/uploads/military_psychologist_33-1.pdf
7. **Bar-Gil, O.** (2017). How psychology will revolutionize war. *Maarachot* (471). p.71-73. [Hebrew]. <https://www.maarachot.idf.il/4689>

I. Other Publications

1. **Bar-Gil, O.** Uzan A., (Host). (2024). The Google self. In *Bar-Daat: Bar-Ilan University's podcast series*. [Hebrew]. <https://www.biu.ac.il/podcast/582798>
2. **Bar-Gil, O.** (2021). You invented the wheel, but the competitor bought a car. *The C4I Corps Innovation Podcast*. [Hebrew]. <https://open.spotify.com/episode/7mJrmOc1uFH7rKV1KKAA5X?si=2HUnvWccRkiBMILJbrNAsA>
3. **Bar-Gil, O.** (2021). Viral weapon. *Meta: Intellectual Collective*. [Hebrew]
4. **Bar-Gil, O.** (2020). Walter Benjamin and art in the age of information. *Meta: Intellectual Collective*. [Hebrew]

J. Other Works Connected with my Scholarly Field - Research reports (Unpublished)

1. **Bar-Gil, O.** (2022). 'Intentionally' - Adaptive and purposeful use of digital tools. [Hebrew]
2. **Bar-Gil, O.** (2021). Artificially Smart - How to train leaders to initiate, develop and optimally use artificial intelligence. [Hebrew]

L. Summary of my Activities and Future Plans

My research examines the complex interplay between technology, human experience, and organizational dynamics in our increasingly technologically mediated world. Building on my interdisciplinary background spanning organizational psychology, cultural studies, and science and technology studies, I investigate technology-human-organization relationships across individual, organizational, and societal levels of

analysis. This integrated approach reveals how technological systems simultaneously shape individual identity, culture, and collective sense-making through the three interconnected research domains.

1. Technology and Human Experience: Self, Identity, and Relationships

I adopt a sociotechnical perspective to examine how technology functions as an organizing structure that shapes cognition, identity formation, and self-concept beyond its instrumental use. My doctoral research on "Google Self" employed netnography for an empirically based postphenomenological examination of how digital platforms influence self-perception and hybrid decision-making processes. Related works include "Clipping us together" which explores how autonomous photography affect self and agency; "Holocaust remembrance in the digital age," which explores how technology mediates cultural-collective memory; and "The transformation of artistic creation," which examines generative AI's role in the artistic production of cultural creations in artist communities.

This stream of work also explores how individuals adapt to and integrate AI into their personal and professional practices. Subsequently, the book chapter "Redefining Human-Centered AI" critically examines conventional approaches to AI design and proposes alternative frameworks that enhance human capabilities rather than merely increasing efficiency. This understanding of technology's influence on human experience provides critical insights into organizational contexts, revealing how personal technological adaptations translate to collective phenomena and offering the first stage of a multilevel framework for analyzing the cognitive, social, and organizational dimensions of technology's impact.

2. Technology in Organizational Contexts: AI and Digital Climate

The rapid adoption of AI has led us to explore its impact on workers' attitudes and organizational dynamics. "AI for the people" examined ethical considerations in AI implementation within human resources, providing frameworks for responsible AI that preserves human agency while enhancing organizational capabilities. An additional project on organizational digital climate (spanning four articles, some in submission) develops measurement instruments and examines how digital and data-saturated environments influence organizational transformation. This component of my research examines how technologies reshape professional identities, transform skill requirements, and potentially reorganize power structures within organizations, with implications for both individual well-being (see "The Impact of Digital Climate on Employee Wellbeing in the Digital Transformation Era") and organizational effectiveness.

3. The Societal Context: National and International

My research in this domain examines the role of technology in shaping collective psychological processes through comparative and cross-cultural analyses. I integrate qualitative methodologies, including discourse analysis, with quantitative assessment to understand technological impacts across different societal contexts, identifying patterns of adaptation that transcend specific national or organizational boundaries (consider "Examining Trends in AI Ethics Across Countries and Institutions" and "Disruptive and Game-changing Technologies in the Security World").

Future Research Directions

Following the October 7th event, my research focused on organizational and national responses to crisis situations. Studies such as "An Open Wound" and "From Tz'eelim to October 7th," examine how organizations build resilience while navigating the psychological and cultural dimensions of collective trauma. My future work will explore how technologies influence memory formation, learning processes, and collective identity reconstruction following major crises, revealing patterns that connect individual experiences with organizational and societal responses.

Simultaneously, I plan to continue investigating how generative AI transforms organizational dynamics. This strand examines technology not only as a tool but also as a mediating force that reshapes relationships, identities, and organizational dynamics.

By examining these connections across multiple levels, I aim to develop a comprehensive framework for understanding and enhancing human-technology-organizational relationships. This will contribute to both theoretical understanding and practical approaches to navigating organizational change in a manner that preserves human agency while leveraging technological capabilities.